

HAZARD MITIGATION PLANNER

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| RESOURCE CATEGORY | Mitigation |
| RESOURCE KIND | Personnel |
| OVERALL FUNCTION | The Hazard Mitigation (HM) Planner is responsible for assisting a state in providing Hazard Mitigation Planning Technical Assistance to applicable units of government |
| COMPOSITION AND ORDERING SPECIFICATIONS | <ol style="list-style-type: none"> 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Hazard Mitigation Planning Team or Hazard Mitigation Operations Team). 2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment |

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

| COMPONENT | TYPE 1 | TYPE 2 | NOTES |
|--------------------|---|---|---------------|
| DESCRIPTION | Same as Type 2, PLUS <ol style="list-style-type: none"> 1. Responsible for developing or updating the relevant Hazard Mitigation Plan and FEMA acceptable HM Plans 2. Providing hazard mitigation assistance to a community which has some mitigation planning capability 3. Develop multi-hazard mitigation plan to ensure compliance with Section 322 of the Disaster Mitigation Act (42 USC 5165) 4. Access and use FEMA technology tools and systems 5. Ensure that the plan strategies are incorporated into hazard mitigation strategies and recovery efforts | The HM Planner is responsible for assisting a state in providing Hazard Mitigation Planning Technical Assistance to applicable units of government. This could include analysis of old plans, determining scope of new plans, providing training in HM Planning, on-site planning assistance, developing a local planning team and planning schedule, planning meetings, and undertaking research pertaining to the community's hazards, risk and vulnerability, identifying existing capabilities, and identifying loss-reduction opportunities and implementation strategies. | Not Specified |
| EDUCATION | Degree in Community Planning or other experience as defined below in the Experience section | Not Specified | Not Specified |
| TRAINING | Same as Type 2, PLUS: <ol style="list-style-type: none"> 1. IS-212: Introduction to Unified Hazard Mitigation Assistance 2. E0296: Application of Hazus Multi-Hazard for Risk Assessment | <ol style="list-style-type: none"> 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-393: Introduction to Hazard Mitigation 3. IS-318: Mitigation Planning for Local and Tribal Communities 4. IS-634: Introduction to FEMA's Public Assistance Program | Not Specified |

Position Qualification for Operational Coordination Mitigation

| COMPONENT | TYPE 1 | TYPE 2 | NOTES |
|---|---|--|--|
| EXPERIENCE | Same as Type 2, PLUS: 1. Experience applying land use and development regulations and concepts 2. Experience working as a Planner 3. Experience that demonstrates knowledge of plan and project development 4. Experience working on a multidiscipline team that consulted on land. development or redevelopment of communities, and/or planning and zoning requirements 5. Experience reviewing technical documents for regulatory compliance 6. Experience developing or updating hazard mitigation recovery plans post-disaster 7. Experience that demonstrates knowledge of the grant application and management process | Experience that demonstrates the ability to provide basic assistance, under supervision, in developing multi-hazard mitigation plans | Not Specified |
| PHYSICAL/MEDICAL FITNESS | Same as Type 2 | Arduous | The NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions. |
| CURRENCY | Not Specified | Not Specified | Not Specified |
| PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS | Not Specified | Not Specified | Not Specified |



Position Qualification for Operational Coordination Mitigation

NOTES

Nationally typed resources represent the minimum criteria for the associated category.

REFERENCES

1. FEMA, National Incident Management System (NIMS), October 2017
2. FEMA, NIMS Guideline for the National Qualification System, November 2017
3. FEMA, The FEMA Qualifications System (FQS), FQS Guide Appendix B: Incident Management Position Qualification Sheets, Hazard Mitigation Community Planner Specialist Expert, December 2012